

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

July 11, 2025

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 25-10)

A meeting of the Board sitting *en banc* as well as Panel A and Panel D of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Friday, July 11, 2025, at 8:30 a.m. The meeting was held in the Carl Dodge Conference Room, located in the EMRB office, Suite 490, Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via TEAMS.

The following Board members were present:

- Brent C. Eckersley, Esq., Chair
- Michael J. Smith, Vice Chair
- Sandra Masters, Board Member
- Michael A. Urban, Esq., Board Member
- Bruce K. Snyder, Esq., Board Member

Also present:

- Marisu Romualdez Abellar, Commissioner
- Kelly Valadez, Executive Assistant
- Cathy Zamora, Administrative Assistant II
- Jessica Guerra, Esq., Attorney General's Office

Members of the Public Present:

- Nick Crosby, Esq.
- Paul Cotsonis, Esq.
- Steve O. Sorensen, Esq.
- Jason Guinasso, Esq.
- Allison Kheel, Esq.
- Betty Foley, Esq.
- Laura Bautista

The agenda:

1. Opening Items

The meeting on Friday, July 11, 2025, was called to order by Chair Eckersley at 8:30 a.m. On roll call, all members were present. Thus, a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

2. Public Comment

No public comment.

Panel A

(Eckersley, Masters, Urban)

The following item was considered by Panel A:

3. Case 2024-015

Susan Herron v. Incline Village General Improvement District

The Panel noted that at the last Board meeting on July 2, 2025, several dates for the hearing were proposed; however, as Panel Member Urban was not present, the dates could not be finalized. There was discussion on available dates for both the Panel D members and parties' counsel, which dates are in November. The Commissioner noted to the Panel that if the case is scheduled in November, the parties would need to waive both the 60-day requirement to hear the case after a settlement conference pursuant to NAC 288.255(4)(b) and the 180-day requirement to hear the case after the Board orders a hearing pursuant to NRS 288.110(2). Both counsels agreed on the record to waive both the 60-day and 180-day requirements. Upon motion, the Panel granted the waivers and scheduled the hearing for November 20-21, and 24-25, 2025.

Panel D

(Eckersley, Smith, Urban)

The following item was considered by Panel D:

4. Case 2024-032

Education Support Employees' Association v. Clark County School District

Upon motion, Panel D scheduled the hearing on this case for September 22-23, 2025.

The Board Sitting *En Banc*

The following 5 items were considered by the Board:

5. Case 2025-005

Justin Darling, a Local Government Employee v. Las Vegas Valley Water District, a Political Subdivision of the State of Nevada

The Board took no action at this time. The next status report will be due by October 9, 2025.

**6. Case 2023-019 (consolidated with Case 2023-029)
AFSCME Local 4041 v. State of Nevada, Department of Veterans Services, Nevada State Veteran's Home**

The Board deliberated on Respondent State of Nevada, Department of Veterans Services, Southern Nevada State Veterans Home's Motion for Deferral to Arbitration Award and Motion to Dismiss ("Motion"). The Board noted that Complainant filed a Notice of Non-Opposition to Motion to Defer Cases 2023-019 and 2023-029, although it was unclear whether they also agreed to the dismissal. During the discussion, the Board inquired Paul Cotsonis, Esq., an attorney from the firm that represents Complainant, regarding Complainant's position on dismissal. Mr. Cotsonis confirmed that Complainant did agree to the dismissal of the matter. Upon motion, the Board granted the Motion.

7. Setting of Board Meeting Date

A proposal was made to schedule the next Board meeting on August 18, 2025, and upon motion, the Board approved August 18, 2025, as the date for the next meeting.

8. Additional Period of Public Comment

No public comment.

9. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Marisu Romualdez Abellar
EMRB Commissioner